MEYLAN ENTERPRISES, INC. SAFETY AND HEALTH POLICY STATEMENT

Meylan recognizes its responsibilities to manage the safety of our business in accordance with the Occupational Safety and Health Act; therefore,

It is the intent of this Company to comply with all applicable laws and regulations. No employee will be required to work at a job he or she knows is not safe or healthful and shall notify supervision or management of any conditions that are unsafe or unhealthful.

The personal safety and health of each employee of Meylan is of primary importance. The prevention of occupational injuries and illness will be given precedence over operating productivity whenever possible.

Meylan will do its utmost to provide all mechanical and physical facilities required for personal safety and health in keeping with the highest standards of our industry.

We will maintain a safety and health program conforming to the best management practices of our industry. Our objective is a safety and health program that will reduce the number of injuries and illnesses to an absolute minimum. Our goal is nothing less than zero accidents and injuries.